

LOCKWOOD BROADCAST GROUP

APPLICATION FOR EMPLOYMENT

Lockwood Broadcast Group and its subsidiaries are an equal opportunity employer, dedicated to a policy of no-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability. Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination. Reference in this application to the station will be the same as Lockwood Broadcast Group or subsidiary.

PERSONAL INFORMATION

Name (Last, First, Middle):

Today's Date:

Social Security Number:

Home Address:

City:

State:

Zip:

Home Phone:

Business Phone:

Can you prove your U.S. Citizenship? Circle one:

Yes No

If no, give Visa No. and Expiration Date:

#1 - Are you 18 years of age or older? Yes No#2 - Have you ever been convicted of a felony(ies)? Yes No

Admission of a felony will not automatically disqualify you from employment

If "yes" to #2, please explain:

Position You Are Applying For:

Salary Requirement:

Could you travel if required by this position? Yes _____% of time No

Date You Can Start:

How were you referred to the station?: Please list the specific source below:

Schedule Desired:

 Full-time Part-time

Please list the complete name of your source:

EDUCATION RECORD

High School (Name, City, State):

Graduation Date:

Business or Technical School (Name, City, State):

Dates Attended:

Degree Earned:

Undergraduate College (Name, City, State):

Dates Attended:

Degree, Major:

(please turn to next page)

Graduate School (Name, City, State):

Dates Attended:

Degree, Subject:

WORK HISTORY (GIVE INFORMATION ABOUT YOUR LAST 3 JOBS, STARTING WITH THE MOST RECENT)

1-Employer

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Manager's Name and Title:

Reason for Leaving:

2-Employer

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Manager's Name and Title:

Reason for Leaving:

3-Employer

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Manager's Name and Title:

Reason for Leaving:

(please turn to next page)

BUSINESS/PERSONAL REFERENCES (IF APPLYING FOR YOUR FIRST JOB, YOU MAY USE ACADEMIC REFERENCES)

1-Name: _____ Home Phone: _____
Address: _____ Work Phone: _____
City: _____ State: _____ Zip: _____
Relationship to You: _____

2-Name: _____
Address: _____ Home Phone: _____
Address: _____ Work Phone: _____
City: _____ State: _____ Zip: _____
Relationship to You: _____

3-Name: _____ Home Phone: _____
3-Name: _____ Work Phone: _____
Address: _____ Home Phone: _____
City: _____ State: _____ Zip: _____
Relationship to You: _____

PLEASE READ AND SIGN

Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from the station Television, Lockwood Broadcast Group and/or any of their agents. This authorization and consent shall be valid in original, fax or copy form.

All hiring and employment at the station is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by the station has no specific term and may be terminated by the employee or the station with or without notice. I acknowledge that the station has not made any promises or representations that differ from those contained in this paragraph.

I understand that I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with the station, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to the station, Lockwood Broadcast Group, its agents, successor's and assigns from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form and any additional information provided by me and attached hereto is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with the station may be terminated.

Applicant's Signature:

Date:
